

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252472CC4-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252472-2017-AQ-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi, United Arab Emirates

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252472CC3-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252472-2017-AQ-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar,

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



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DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252472CC5-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252472-2017-AQ-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services Saudi Arabia Ltd.

Al-Mousa Building (Blue Tower) 6th Floor, Office # 602 King Faisal Road, Yarmouk
Alkhobar, 34423-6391, Kingdom of Saudi Arabia

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
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Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252472CC1-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252472-2017-AQ-THA-JAS-ANZ

This is to certify that the management system of

MSS Sdn Bhd

Level 22 Axiata Tower, No. 9 Jalan, Stesen Sentral 5, 50470, Kuala Lumpur,
Malaysia

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252472CC2-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252472-2017-AQ-THA-JAS-ANZ

This is to certify that the management system of

MSS Seychelles

Suite 15, 1st Floor Oliaji Trade Center, Francis Rachel Street, Victoria Mahe,
Seychelles

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets**

Place and date:
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252472-2017-AQ-THA-JAS-ANZ

Initial certification date:
12, February, 2018

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30, April, 2019 - 19, February, 2021

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand,
20230

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:
ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

Certificate No: 252472-2017-AQ-THA-JAS-ANZ
Place and date: Singapore, 30, April, 2019

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
MSS Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan, Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
MSS Seychelles	Suite 15, 1st Floor Oliaji Trade Center, Francis Rachel Street, Victoria Mahe, Seychelles	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services (Int'l) Ltd.	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay Doha, Qatar	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Int'l) Ltd.	Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Saudi Arabia Ltd.	Al-Mousa Building (Blue Tower) 6th Floor Office # 602 King Faisal Road, Yarmouk Alkhobar 34423-6391 Kingdom of Saudi Arabia	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252471CC4-2017-AE-THA-JAS-ANZ

Initial certification date:
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30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252471-2017-AE-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi,
United Arab Emirates

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252471CC3-2017-AE-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252471-2017-AE-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar,

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
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Technology Centre, Singapore 118227

Wee Kiah Boon
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MANAGEMENT SYSTEM CERTIFICATE

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DNV GL – Business Assurance
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Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252471CC1-2017-AE-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252471-2017-AE-THA-JAS-ANZ

This is to certify that the management system of

MSS Sdn Bhd

Level 22 Axiata Tower, No. 9 Jalan, Stesen Sentral 5, 50470, Kuala Lumpur,
Malaysia

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252471CC2-2017-AE-THA-JAS-ANZ

Initial certification date:
12, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252471-2017-AE-THA-JAS-ANZ

This is to certify that the management system of

MSS Seychelles

Suite 15, 1st Floor Oliaji Trade Center, Francis Rachel Street, Victoria Mahe,
Seychelles

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets**

Place and date:
Singapore, 30, April, 2019



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MANAGEMENT SYSTEM CERTIFICATE

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252471-2017-AE-THA-JAS-ANZ

Initial certification date:
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30, April, 2019 - 19, February, 2021

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand,
20230

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
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Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

Certificate No: 252471-2017-AE-THA-JAS-ANZ
Place and date: Singapore, 30, April, 2019

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
MSS Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan, Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
MSS Seychelles	Suite 15, 1st Floor Oliaji Trade Center, Francis Rachel Street, Victoria Mahe, Seychelles	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services (Int'l) Ltd.	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay Doha, Qatar	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Int'l) Ltd.	Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Saudi Arabia Ltd.	Al-Mousa Building (Blue Tower) 6th Floor Office # 602 King Faisal Road, Yarmouk Alkhobar 34423-6391 Kingdom of Saudi Arabia	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252470CC4-2017-AHSO-THA-JAS-ANZ

Initial certification date:
19, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252470-2017-AHSO-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi, United Arab Emirates

has been found to conform to the Occupational Health and Safety Management System standard:

OHSAS 18001:2007

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



For the issuing office:
DNV GL – Business Assurance
16 Science Park Drive, DNV GL
Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252470CC3-2017-AHSO-THA-JAS-ANZ

Initial certification date:
19, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

Belongs to Central Office Certificate No.:
252470-2017-AHSO-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services (Int'l) Ltd.

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar,

has been found to conform to the Occupational Health and Safety Management
System standard:

OHSAS 18001:2007

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Singapore, 30, April, 2019



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Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252470CC5-2017-AHSO-THA-JAS-ANZ

Initial certification date:
19, February, 2018

Valid:
30, April, 2019 - 19, February, 2021

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252470-2017-AHSO-THA-JAS-ANZ

This is to certify that the management system of

Mermaid Subsea Services Saudi Arabia Ltd.

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Technology Centre, Singapore 118227

Wee Kiah Boon
Management Representative



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MSS Sdn Bhd

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System standard:

OHSAS 18001:2007

This certificate is valid for the following scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services**
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Place and date:
Singapore, 30, April, 2019



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Wee Kiah Boon
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
252470CC2-2017-AHSO-THA-JAS-ANZ

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19, February, 2018

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Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

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MSS Seychelles	Suite 15, 1st Floor Oliaji Trade Center, Francis Rachel Street, Victoria Mahe, Seychelles	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
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Mermaid Subsea Services (Int'l) Ltd.	Makeen Tower, 11th Floor, Room 1101-1102, Al Salam St., Abu Dhabi, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Saudi Arabia Ltd.	Al-Mousa Building (Blue Tower) 6th Floor Office # 602 King Faisal Road, Yarmouk Alkhobar 34423-6391 Kingdom of Saudi Arabia	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.