

Certificate no.: 252471-2017-AE-THA-JAS-ANZ

Initial certification date: 12 February 2018

Valid: 19 February 2024 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230 and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Certificate no.: 252471-2017-AE-THA-JAS-ANZ Place and date: Singapore, 03 February 2024

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services (International) Ltd	Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services W.L.L	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (International) Ltd	Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Saudi Arabia) Co., Ltd.	Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423- 6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.



Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC1

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services Sdn Bhd

Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC2

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC3

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services W.L.L

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC4

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC5

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (Saudi Arabia) Co., Ltd.

Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423-6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252471-2017-AE-THA-JAS-ANZ-CC6

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252471-2017-AE-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Certificate no.: 252472-2017-AQ-THA-JAS-ANZ

Initial certification date: 12 February 2018

Valid: 19 February 2024 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230 and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Certificate no.: 252472-2017-AQ-THA-JAS-ANZ Place and date: Singapore, 03 February 2024

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services (International) Ltd	Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services W.L.L	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (International) Ltd	Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Saudi Arabia) Co., Ltd.	Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423- 6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.



Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC1

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services Sdn Bhd

Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC2

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC3

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services W.L.L

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC4

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC5

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (Saudi Arabia) Co., Ltd.

Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423-6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 252472-2017-AQ-THA-JAS-ANZ-CC6

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 252472-2017-AQ-THA-JAS-ANZ

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Certificate no.: 10000417849-MSC-JAS-ANZ-THA

Initial certification date: 19 February 2018

Valid: 19 February 2024 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230 and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard: **ISO 45001:2018**

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Certificate no.: 10000417849-MSC-JAS-ANZ-THA Place and date: Singapore, 03 February 2024

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services (International) Ltd	Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar	Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services W.L.L	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (International) Ltd	Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Saudi Arabia) Co., Ltd.	Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423- 6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.



Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC1

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

Mermaid Subsea Services Sdn Bhd

Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC2

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC3

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

Mermaid Subsea Services W.L.L

Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar

has been found to conform to the Occupational Health and Safety Management System standard: **ISO 45001:2018**

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC4

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore







Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC5

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (Saudi Arabia) Co., Ltd.

Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423-6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office:
DNV - Business Assurance
16 Science Park Drive, DNV Technology
Centre, Singapore 118227, Singapore







Site certificate No.: 10000417849-MSC-JAS-ANZ-THA-CC6

Valid: 19 February 2024 – 18 February 2027

Belongs to main certificate number: 10000417849-MSC-JAS-ANZ-THA

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

Place and date: Singapore, 03 February 2024



For the issuing office: DNV - Business Assurance 16 Science Park Drive, DNV Technology Centre, Singapore 118227, Singapore



