

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C734994

Initial certification date:
12 February 2018

Valid:
22 June 2025 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
- 3) Provision of Engineering, Procurement, Construction and Installation of Oil and Gas related Structures and Offshore Pipelines.

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erië Koek
Management Representative

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets. 3) Provision of Engineering, Procurement, Construction and Installation of Oil and Gas related Structures and Offshore Pipelines.
Mermaid Subsea Services Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets.
Mermaid Subsea Services (International) Ltd	Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services W.L.L	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (International) Ltd	Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation. 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Saudi Arabia) Co., Ltd.	Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423-6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation. 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734994-CC4

Valid:
2025-06-22 – 2027-02-18

Belongs to main certificate number:
C734994

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 2025-06-22

For the issuing office:
**DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands**



Eerie Koek
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734994-CC6

Valid:
22 June 2025 – 18 February 2027

Belongs to main certificate number:
C734994

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C734993

Initial certification date:
12 February 2018

Valid:
22 June 2025 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance, Repair Services and Subsea Cable Installation
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
- 3) Provision of Engineering, Procurement, Construction and Installation of Oil and Gas related Structures and Offshore Pipelines.

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erië Koek
Management Representative

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Mermaid Subsea Services (Thailand) Ltd.	789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets. 3) Provision of Engineering, Procurement, Construction and Installation of Oil and Gas related Structures and Offshore Pipelines.
Mermaid Subsea Services Sdn Bhd	Level 22 Axiata Tower, No. 9 Jalan Stesen Sentral 5, 50470, Kuala Lumpur, Malaysia	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets.
Mermaid Subsea Services (International) Ltd	Suite 15, 1st Floor, Oliaji Trade Centre, Francis Rachel Street, Victoria, Mahe, Seychelles, P O Box 11654, Doha, Qatar	1) Tendering Project management of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Tendering Project management of Engineering, Warehouse and management of offshore floating Assets
Mermaid Subsea Services W.L.L	Aamal Tower, 2nd Floor, Al Wehda Street, West Bay, Doha, Qatar	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (International) Ltd	Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation. 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
Mermaid Subsea Services (Saudi Arabia) Co., Ltd.	Al-Mousa Building (Blue Tower), 6th Floor Office # 602 King Faisal Road, 34423-6391, Yarmouk Alkhobar, Kingdom of Saudi Arabia	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation. 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734993-CC4

Valid:
2025-06-22 – 2027-02-18

Belongs to main certificate number:
C734993

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 2025-06-22

For the issuing office:
**DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands**



Eerie Koek
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734993-CC6

Valid:
22 June 2025 – 18 February 2027

Belongs to main certificate number:
C734993

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C734989

Initial certification date:
19 February 2018

Valid:
22 June 2025 – 18 February 2027

This is to certify that the management system of

Mermaid Subsea Services (Thailand) Ltd.

789/55 Moo 1, Pinthong Industrial Estate, Nong Kham, Sriracha, Chonburi, Thailand, 20230

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance, Repair Services and Subsea Cable Installation
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.
- 3) Provision of Engineering, Procurement, Construction and Installation of Oil and Gas related Structures and Offshore Pipelines.

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erië Koek
Management Representative

Appendix to Certificate

Mermaid Subsea Services (Thailand) Ltd.

Locations included in the certification are as follows:

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MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)	Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates	1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation. 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734989-CC4

Valid:
22 June 2025 – 18 February 2027

Belongs to main certificate number:
C734989

This is to certify that the centrally implemented management system for

Mermaid Subsea Services (International) Ltd

Khalifa bin Zayed the First street, Building No. 1, Office No. 206, Opposite to Sheik Mohammed bin Rashid Tower, PO Box: 93348, Abu Dhabi, United Arab Emirates

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C734989-CC6

Valid:
22 June 2025 – 18 February 2027

Belongs to main certificate number:
C734989

This is to certify that the centrally implemented management system for

MERMAID SUBSEA OIL AND GAS SERVICES (DMCEST)

Office # 1, Mubarak Marine Building, Dubai Maritime City, Dubai, United Arab Emirates

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following site scope:

- 1) Provision of Subsea Diving, ROV, Survey, Inspection Maintenance and Repair Services and Subsea Cable Installation.**
- 2) Provisions for Engineering, Warehousing, and Management of Offshore Floating Assets.**

Place and date:
Barendrecht, 22 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Eerie Koek
Management Representative