

# Energy Performance and Improvement Policy

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The Mermaid Subsea Services (Known as MSS or the Company) Energy Performance Improvement Policy describes how the objectives of the Management System will be achieved. These objectives promote improved energy performance and avoidance of damage to the environment.

Top Management defines and authorizes this MSS's Policy within the defined scope of its Management System;

MSS is commitment to continual improvement in Energy Performance; (ISO 50001:2018 5.2e).

MSS includes a commitment to comply with energy use, consumption and efficiency; (ISO 50001:2018 5.2f).

MSS includes a commitment to ensure the availability of information and all necessary resources to achieve objectives and targets. (ISO 50001:2018 5.2c).

MSS communicates Policy to all persons working for and on behalf of, and under the control of the Organization with the intent that they are made aware of their individual obligations. (ISO 50001:2018 5.2.g).

MSS supports the purchase of energy-efficient products and services, and design for Energy Performance and Improvement. (ISO 50001:2018 5.2g).

MSS is committed to achieving Energy Performance Improvement (ISO50001:2018 5.2).

Top Management defines this MSS's Policy to ensure that it is appropriate to the energy use and consumption of MSS's shore-based and shipboard risks, activities, and services.

The other SHEQS policies, as appropriate provide a framework for setting and reviewing quality, environmental, Energy and OH&S objectives and targets and are made available to the public and MSS's Customers, Vendors and Suppliers.



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Chief Operating Officer  
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